

QUALITY AREA 4: STAFFING ARRANGEMENTS

THIS QUALITY AREA OF THE NATIONAL QUALITY STANDARD FOCUSES ON THE PROVISION OF QUALIFIED AND EXPERIENCED EDUCATORS, CO-ORDINATORS AND NOMINATED AND EXPERIENCED SUPERVISORS WHO ARE ABLE TO DEVELOP WARM, RESPECTFUL RELATIONSHIPS WITH CHILDREN, CREATE SAFE AND PREDICTABLE ENVIRONMENTS AND ENCOURAGE CHILDREN'S ACTIVE ENGAGEMENT IN THE LEARNING PROGRAM.

- **ST MARY'S SCHOOL STRENGTHS:**
- **EDUCATORS ARE ROSTERED ACCORDING TO CHILD RATIOS IN ALL INDOOR AND OUTDOOR ACTIVITIES.**
- **CONTINUITY IS A PRIORITY ALLOWING CHILDREN TO BECOME FAMILIAR WITH ROUTINES, BUILD RELATIONSHIPS AND TO ALLOW STAFF TO KNOW CHILDREN IN THEIR CARE.**
- **PROFESSIONAL LEARNING COMMUNITY MEETINGS ARE ORGANISED FOR STAFF TO COLLABORATE, SHARE IDEAS, DISCUSS SCHOOL MATTERS AND TEACHING AND LEARNING PRACTICES.**
- **EACH TERM. ST MARY'S SCHOOL AND SCHOOLS WITHIN THE REGION MEET TO NETWORK.**
- **OUR SCHOOL STAFF HANDBOOK CLEARLY OUTLINES APPROPRIATE PRACTICES AND STANDARDS REQUIRED FOR ALL STAFF.**
- **EACH YEAR EVERY STAFF MEMBER MUST SIGN THE SCHOOL CODE OF CONDUCT.**